

DISPATCH STEP PLAN
EFFECTIVE 8/02/2020

Title	Years of Experience	Hourly Rate	Increase %
Telecommunicator I	0-1	17.69	
Telecommunicator II	0-1	18.57	5%
Telecommunicator II	1 year	19.41	4.5%
Telecommunicator II	2years	20.19	4%
Telecommunicator II	3 years	20.90	3.5%
Telecommunicator II	4 years	21.52	3%
Telecommuicator II	5 years	22.07	2.5%

Telecommunicator I will move to Telecommunicator II after successfully completing the DOCJT training in Richmond and the OCFC introductory period. Lateral Telecommunicator II may be hired at the rate corresponding to completed years of experience as a full-time Telecommunicator up to 5 (five) years. Telecommunicators will receive step raises on their anniversary date but will not receive any other increase. After completing the step plan, Telecommunicators are eligible to receive the increase amount approved by Fiscal Court and as detailed in Section 1.3 of the Oldham County Handbook