

# Health Savings Account (HSA)

## Humana Access



Oldham County Fiscal Court gives employees funds to help offset the deductible on the High Deductible Health Plan (HDHP). The HSA funds are deposited once the employee and covered spouse have completed their annual physical/bloodwork and have completed the Health Risk Assessment on the Humana website. The required forms for the physical must be submitted to Humana Go365. Employees hired after 7/1/2022 will receive a monthly contribution beginning the first month of coverage. These requirements can be met anytime during the plan year to receive the contributions listed below:

	<b>\$4,000 Deductible</b>
Employee Only Coverage:	\$50 / month or \$600 lump sum
Employee & Dependent Coverage:	\$83 / month or \$1,000 lump sum

### ADDITIONAL CONTRIBUTION TO HEALTH SAVINGS ACCOUNT FOR ACHIEVING SILVER STATUS

Oldham County Fiscal Court will contribute funds to the employee's Health Savings Account if Silver Status in Humana's Go365 wellness program is achieved by 8/1/22 per the chart below

Coverage Type	Points needed to reach Silver Status	Contribution Amount
Employee Only:	5,000	\$250.00
Employee / Spouse	8,000	\$400.00
Employee / Child(ren) (under 18)	5,000	\$250.00
Family-OR Emp / Child(ren) (over 18)	5,000 + 3,000 for each member 18 years and older (see example below)	\$0.05 per point earned to reach Silver Status

Example: Family with 2 dependents over the age of 18 need 14,000 points to reach Silver Status (5,000 + 3,000 + 3,000 + 3,000).

Contributions for those employees who have reached Silver Status will be made the first payroll after the employee is listed on the eligibility report from Humana.

New hires that reach silver status by 8/1/2022 are eligible for the lump sum bonus contribution.

Employees may continue to contribute money to their Health Savings Account. The limits for 2022 are \$3,650 for single coverage and \$7,300 for family coverage. Persons age 55 or older may contribute an additional \$1,000 annually.



To see a list of eligible HSA expenses, please visit <https://hsastore.com/HSA-Eligibility-List.aspx>

The following information is a quick overview of the benefits plans currently provided and is not to be interpreted as a complete disclosure of plans entitlement to any of the benefits described. The company reserves the right to adjust, amend and revise benefits plans. In all cases of specific plan interpretations, receipt of benefits or entitlements, the actual plan document shall rule. You can contact your HR department for the actual plan documents.