

OCFC Employee Handbook

Appendix A

PAY SCALE

EFFECTIVE 3/4/2018

<u>Position Title</u>	<u>Exemption Status</u>	<u>Grade</u>	<u>Hours</u>	<u>Min per hr</u>	<u>Annual Minimum</u>	<u>Mid-point</u>	<u>Annual Maximum</u>	<u>Max per hr</u>	<u>Spread</u>
			<u>per week</u>						
Aquatic Asst	N	15	40	7.40	15392.00	16931.20	18470.40	8.88	20.00%
Building Monitor	N	15	40	7.40	15392.00	16931.20	18470.40	8.88	20.00%
Concession Worker	N	15	40	7.40	15392.00	16931.20	18470.40	8.88	20.00%
Aquatic Asst	N	15	40	7.40	15392.00	16931.20	18470.40	8.88	20.00%
Life Guard	N	16	40	8.59	17863.87	19650.26	21436.65	10.31	20.00%
Head Life Guard	N	17	40	9.11	18945.89	20840.48	22735.07	10.93	20.00%
Aquatic Center Supervisor	N	18	40	10.15	21109.92	23220.91	25331.90	12.18	20.00%
Administrative Assistant I	N	21	37.5	11.96	23330.97	27997.16	32663.36	16.75	40.00%
Admin Asst I - Sheriff	N	21	40	11.96	24886.37	29863.64	34840.92	16.75	40.00%
Community Center Assistant	N	21	20	11.96	12443.18	14931.82	17420.46	16.75	40.00%
Custodian	N	21	37.5	11.96	23330.97	27997.16	32663.36	16.75	40.00%
Parks Laborer	N	21	37.5	11.96	23330.97	27997.16	32663.36	16.75	40.00%
Deputy Jailer	N	23	40	12.73	26477.57	31773.08	37068.60	17.82	40.00%
Equipment Operator 1	N	23	40	12.73	26477.57	31773.08	37068.60	17.82	40.00%
Administrative Assistant II	N	24	37.5	12.90	25160.85	30193.02	35225.19	18.06	40.00%
Administrative Asst II - Sheriff	N	24	40	12.90	26838.24	32205.89	37573.54	18.06	40.00%
Animal Control Officer	N	24	40	12.90	26838.24	32205.89	37573.54	18.06	40.00%
Community Center Coordinator	N	24	37.5	12.90	25160.85	30193.02	35225.19	18.06	40.00%
Equipment Operator II	N	24	40	12.90	26838.24	32205.89	37573.54	18.06	40.00%
Permit Clerk	N	25	37.5	13.79	26891.28	32269.54	37647.79	19.31	40.00%
Deputy Jailer-Sergeant	N	26	40	14.90	30996.58	37195.89	43395.21	20.86	40.00%
Maintenance Assistant I	N	26	37.5	14.90	29059.29	34871.15	40683.01	20.86	40.00%
Telecommunicator I	N	27	40	15.38	31993.73	38392.47	44791.22	21.53	40.00%
Administrative Services Coordinator	N	28	37.5	16.00	31207.41	40569.63	49931.86	25.61	60.00%
Animal Control Officer II	N	28	37.5	16.00	31207.41	40569.63	49931.86	25.61	60.00%
Building Inspector	N	28	37.5	16.00	31207.41	40569.63	49931.86	25.61	60.00%
Code Enforcement Officer	N	28	37.5	16.00	31207.41	40569.63	49931.86	25.61	60.00%
Construction Inspector	N	28	40	16.00	33287.90	43274.28	53260.65	25.61	60.00%
Deputy Jailer - Lieutenant	N	28	40	16.00	33287.90	43274.28	53260.65	25.61	60.00%
Parks Laborer Supervisor	N	28	37.5	16.00	31207.41	40569.63	49931.86	25.61	60.00%
Equipment Operator III	N	28	40	16.00	33287.90	43274.28	53260.65	25.61	60.00%
Maintenance Asst II	N	28	37.5	16.00	31207.41	40569.63	49931.86	25.61	60.00%
Mechanic I	N	28	40	16.00	33287.90	43274.28	53260.65	25.61	60.00%
Telecommunicator II	N	28	40	16.00	33287.90	43274.28	53260.65	25.61	60.00%
Work Detail Supervisor	N	28	40	16.00	33287.90	43274.28	53260.65	25.61	60.00%
Recycling Center Manager	N	28	37.5	16.00	31207.41	40569.63	49931.86	25.61	60.00%
SW/Recycling & Grant Coordinator	N	28	37.5	16.00	31207.41	40569.63	49931.86	25.61	60.00%
Accounting & Payroll Specialist	N	29	37.5	16.52	32221.80	41888.34	51554.88	26.44	60.00%
Administrative Specialist	N	29	37.5	16.52	32221.80	41888.34	51554.88	26.44	60.00%
Exec Admin Asst	N	29	37.5	16.52	32221.80	41888.34	51554.88	26.44	60.00%
Mechanic II	N	29	40	16.52	34369.92	44680.90	54991.87	26.44	60.00%
Police Recruit	N	29	40	16.52	34369.92	44680.90	54991.87	26.44	60.00%
Deputy Sheriff - CSO	N	29	40	16.52	34369.92	44680.90	54991.87	26.44	60.00%

Based on Hours Required - 26 Pays

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Position Title	Exemption Status	Grade	Hours			Annual Minimum	Annual Mid-point	Annual Maximum	Max per hr	Spread
			per week	Min per hr	Annual					
Road Construction & Mntc Foreman	N	29	40	16.52	34369.92	44680.90	54991.87	26.44	60.00%	
Aquatics Center Manager	E	30	37.5	18.21	35503.65	46154.75	56805.84	29.13	60.00%	
Engineering Technician	N	30	37.5	18.21	35503.65	46154.75	56805.84	29.13	60.00%	
Human Resources Manager	E	30	37.5	18.21	35503.65	46154.75	56805.84	29.13	60.00%	
Community Planner I	N	30	37.5	18.21	35503.65	46154.75	56805.84	29.13	60.00%	
Deputy Jailer - Captain	N	30	40	18.21	37870.56	49231.73	60592.90	29.13	60.00%	
Deputy - Sheriff	N	30	40	18.21	37870.56	49231.73	60592.90	29.13	60.00%	
Electrical Inspector	N	30	37.5	18.21	35503.65	46154.75	56805.84	29.13	60.00%	
Police Officer	N	30	40	18.21	37870.56	49231.73	60592.90	29.13	60.00%	
Road Asst Superintendent	N	30	40	18.21	37870.56	49231.73	60592.90	29.13	60.00%	
Maintenance Asst Director	N	30	37.5	18.21	35503.65	46154.75	56805.84	29.13	60.00%	
Telecommunicator Shift Supervisor	N	31	40	19.25	40034.59	52044.97	64055.35	30.80	60.00%	
Senior Construction Site Inspector	N	31	37.5	19.25	37532.43	48792.16	60051.89	30.80	60.00%	
Dual Certified Building Inspector	N	31	37.5	19.25	37532.43	48792.16	60051.89	30.80	60.00%	
Chief Building Official	N	31	37.5	19.25	37532.43	48792.16	60051.89	30.80	60.00%	
GIS Manager	N	32	37.5	19.77	38546.82	50110.87	61674.91	31.63	60.00%	
Assistant Director, Parks & Recreation	E	32	37.5	19.77	38546.82	50110.87	61674.91	31.63	60.00%	
Technology Producer	E	32	37.5	19.77	38546.82	50110.87	61674.91	31.63	60.00%	
Community Planner II (Sr Planner)	E	33	37.5	20.81	40575.60	52748.28	64920.96	33.29	60.00%	
Engineer In Training	N	33	37.5	20.81	40575.60	52748.28	64920.96	33.29	60.00%	
Director, Animal Control	E	33	40	20.81	43280.64	56264.83	69249.02	33.29	60.00%	
Police Sergeant	N	33	40	20.81	43280.64	56264.83	69249.02	33.29	60.00%	
Watershed Coord.(No benefits- grant funded)	N	33	21	22.53	24604.73	31986.14	39367.56	36.05	60.00%	
Deputy Jailer - Major	E	34	40	21.85	45444.67	59078.07	72711.48	34.96	60.00%	
Director, Maintenance	E	34	37.5	21.85	42604.38	55385.69	68167.01	34.96	60.00%	
Assistant Director, OCD	E	34	40	21.85	45444.67	59078.07	72711.48	34.96	60.00%	
County Treasurer	E	35	37.5	24.45	47676.33	61979.23	76282.13	39.12	60.00%	
Director, Parks & Recreation	E	35	37.5	24.45	47676.33	61979.23	76282.13	39.12	60.00%	
Director, Emergency Mgmt	E	35	40	24.45	50854.75	66111.18	81367.60	39.12	60.00%	
Chief Deputy Jailer	E	35	40	24.45	50854.75	66111.18	81367.60	39.12	60.00%	
Police Lieutenant	E	35	40	24.45	50854.75	66111.18	81367.60	39.12	60.00%	
Road Superintendent	E	35	40	24.45	50854.75	66111.18	81367.60	39.12	60.00%	
Assistant Planning Director	E	36	37.5	24.97	48690.72	63297.94	77905.15	39.95	60.00%	
Police Major	E	37	40	26.53	55182.82	71737.66	88292.51	42.45	60.00%	
Chief Deputy Sheriff	E	37	40	26.53	55182.82	71737.66	88292.51	42.45	60.00%	
County Engineer	E	37	37.5	26.53	51733.89	67254.06	82774.22	42.45	60.00%	
Director, OCD	E	37	40	26.53	55182.82	71737.66	88292.51	42.45	60.00%	
Chief Financial Officer	E	40	37.5	34.85	67964.13	88353.37	108742.61	55.77	60.00%	
Civil Engineer	E	40	37.5	34.85	67964.13	88353.37	108742.61	55.77	60.00%	
Deputy County Judge	E	40	37.5	34.85	67964.13	88353.37	108742.61	55.77	60.00%	
Planning & Zoning Administrator	E	40	37.5	34.85	67964.13	88353.37	108742.61	55.77	60.00%	
Chief of Police	E	40	40	34.85	72495.07	94243.59	115992.12	55.77	60.00%	