

DISPATCH STEP PLAN
ADOPTED 11/6/2018

Title	Years of Experience	Hourly Rate	Increase %
Telecommunicator I	0-1	15.38	
Telecommunicator II	0-1	16.15	5%
Telecommunicator II	1 year	16.88	4.5%
Telecommunicator II	2 years	17.56	4%
Telecommunicator II	3 years	18.17	3.5%
Telecommunicator II	4 years	18.72	3%
Telecommunicator II	5 years	19.19	2.5%

Telecommunicator I will move to Telecommunicator II after successfully completing the DOJT training in Richmond and the OCFC introductory period. Lateral Telecommunicator II may be hired at the rate corresponding to completed years of experience as a full-time Telecommunicator up to 5 (five) years. Telecommunicators will receive step raises on their anniversary date but will not receive any other increase. After completing the step plan, Telecommunicators are eligible to receive the increase amount approved by Fiscal Court and as detailed in Section 1.3 of the Oldham County Handbook