2017 Open Enrollment

November 8th – November 21st

Open enrollment is your annual opportunity to enroll in or change benefit elections for you and/or your dependents. Oldham County Fiscal Court offers a competitive and comprehensive benefit program for county employees. Below is an overview of the open enrollment process and the plans offered for 2017.

All eligible employees (those working 30 or more hours per week) may make changes to their insurance coverages during the open enrollment period. If no changes are needed, employees **do not** need to complete the online enrollment process. Paper forms will still be used for new elections and/or changes for the supplemental voluntary products such as Critical Illness, Accident, Short Term Disability and Voluntary Life.

The open enrollment website will be open beginning November 8th and will close at midnight November 21st. All eligible employees are required to make any changes to elections during this timeframe.

Employees making changes to benefit elections, will login using their Paylocity account information. Attached is the enrollment guide. Please contact Tina Schaaf with any login issues 222-9357.

The plans are renewing with NO changes in medical insurance premiums and with a 2% increase on dental premiums.

******AS STATED ABOVE - ONLY THOSE MAKING CHANGES TO THEIR BENEFITS MUST COMPLETE THE ONLINE ENROLLMENT PROCESS – IF NO CHANGES ARE MADE, YOU WILL HAVE THE SAME PLAN COVERAGE(S) YOU HAD FOR 2016**

HEALTH SAVINGS ACCOUNT CONTRIBUTIONS

To receive the health savings account contribution from the county, employees and covered spouses will need to complete their annual physical/bloodwork **AND** complete the health risk assessment on the Humana website (contribution amounts are the same as last year). These requirements can be met *anytime* during the plan year.

NEW FOR 2017: If you reach Silver Status in Humana's go365 wellness program (formerly Vitality) by 8/1/2017, you will receive a **BONUS** contribution to your health savings account for 2017:

Coverage Type	Points Needed to Reach Silver Status	Bonus Contribution Amount
Employee Only	5000	$250.00
Employee/Spouse	8000	$400.00
Employee/Child (under 18)	5000	$250.00
Family - OR Employee/Child (over 18)	5000 + 3000 for each member 18 years and older (see example below)	.05/point earned to reach silver status

Example: Family with 2 dependents over the age of 18 need 14,000 points to reach silver status (5000+3000+3000+3000). 14,000 x .05/point=$700.00

Contributions for those employees who have reached Silver Status will be made the 1st payroll of the month after the employee is listed on the eligibility report from Humana.